



parent
pathways

Pathways to Success

2006 Report to the Community

July 1, 2005 - June 30, 2006

Mission

To help teen parents raise healthy families

Vision

Healthy self-sufficient families building strong communities

Services

Florence Crittenton School: Provides an academic education, as well as parenting and life-skills services from supportive teachers, counselors and volunteers.

Early Learning Center: Enables the infants and toddlers of the teen mothers who attend the Florence Crittenton School to learn and explore. Our trained professionals also involve and teach the teen mothers at all stages of their children's development.

Young Fathers Services: Assists young fathers with individualized, one-on-one pre-employment counseling, parenting classes, employment readiness, tutoring and GED support.

Housing Services: Provides transitional housing for 38 young families who receive intensive case management individualized to address the unique needs of each family. Young parents work with case managers to develop a comprehensive plan to achieve self-sufficiency.



Florence Crittenton Teachers, Staff, Volunteers, Students and their Children...

Dear Friends...

Year after year, we are encouraged and honored to come to know so many young families who participate in the programs and services offered through Parent Pathways. Our teen families have managed, often despite heavy odds, to find their own paths to success. Many moments of tears, frustration, anger and turmoil are forgotten with the celebration of accomplishments. They look past the trials, focusing on the completion of a goal and the future ahead. Parent Pathways exists to help these families create productive futures, and you are an integral part of it all.

In the past year, Parent Pathways has had many reasons to celebrate. We would like to share two highlights.

Qualistar Early Learning, a Colorado statewide early childhood education quality rating system, gave our Early Learning Center a three star rating, just three points away from the highest rating of four stars! Wow! We are focused on continuing our improvements to offer the best learning environment with well trained staff and family involvement.

In 2005 we were given a great gift when The Helen M. McLoraine Parent Pathways Endowment Fund was established with a \$750,000 investment. The remaining amount of this million dollar endowment was to be added as Parent Pathways raised a matching amount of \$250,000 for annual operations. We are thrilled to tell you that we have met the terms of the match! Thanks to your unfailing generosity and this added boost to our annual budget, we ended this fiscal year by funding all of our cash expenses and almost all of our depreciation. With your continued support, we look forward to meeting the growing demand in our community to help teen parents raise healthy families.

Parent Pathways helps each young family that comes to us in need find its pathway to success; we truly could not achieve this without you. Thank you for being a part of our important mission!

Sincerely,



Patti Klinge, Chairperson



Noreen Keleshian, President and Chief Executive Officer



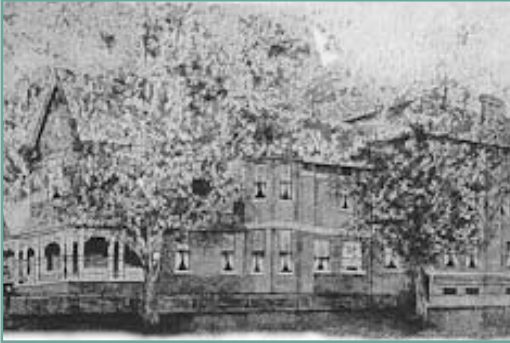
Noreen Keleshian



Patti Klinge



It started with a vision over 100 years ago...



Old Florence Crittenton Home



Babies for Adoption at the Florence Crittenton Home in the 1940s

Our programs and services have evolved to meet the needs of the Denver community...

Over twenty-five years ago, the services offered through the Florence Crittenton Home dramatically changed. Our community no longer had a need for a home where unwed women lived during their pregnancy and put their babies up for adoption. Instead, a school where teen mothers received support, academic education and the parenting skills needed to raise a healthy family was needed. The Florence Crittenton School was created through a collaboration with Denver Public Schools. Today we provide middle and high school curriculums and offer an on-site early learning center for the babies of the teen mothers who attend our School.

Over the years, we have also provided services tailored to meet the needs of young fathers: helping young men learn parenting skills, complete their education and prepare for employment, so they can emotionally and financially support their children. Another service we provide is transitional housing for homeless teen families. This service helps young families develop the skills needed to become self-sufficient.

Our supportive and dedicated staff assists each young family and client individually, helping them to change the cycle and develop their pathway to stability.

Currently, Parent Pathways is identifying enhancements needed to our current services for teen parents and their families. We are also working to quantify and meet the need in the Denver metropolitan area to help even more teen parents and their families lead productive futures.

*...healthy self-sufficient families
building strong communities*

For more information about our history and our current programs please visit
www.parentpathways.org

Did you know...

Over 1,200 babies were born to teenagers in Denver County in 2005 and only 41% of the 18 and 19-year-olds who gave birth had attained twelve years of education - directly affecting the poverty rate. On average, the poverty rate for children born to a teenage mother who has never married and who did not graduate from high school is 78%. Also, over 80% of teen mothers who do not finish high school depend on welfare to survive.

- Sources: Colorado Department of Public Health and Environment, Annie E. Casey Foundation and Berkeley Medical Journal

Your support makes a difference...

In the 2005-2006 school year:

- 100% of eligible seniors graduated and 74% planned to pursue post-secondary education.
- TABE (Test of Adult Basic Education) scores for Florence Crittenton students showed an average improvement of about three grade levels for Reading Comprehension and one grade level for Math.
- 90% of the mothers at Florence Crittenton demonstrated increased knowledge of child development and appropriate parenting techniques as measured by the Parenting Stress Index.
- 90% of the children enrolled in the Early Learning Center achieved expected social, emotional, physical and cognitive developmental milestones.
- 100% of babies using the Center were current on their immunizations.
- 37 young fathers received pre-employment services, increasing their self-confidence and preparing them for attaining and retaining employment; 66% obtained employment.
- 50 families (135 individuals) received case management services that helped to build their skills in home maintenance, financial management and employment.
- Approximately 600 individuals in the Denver metro area were directly served by Parent Pathways. Of those, 69% identified themselves as Hispanic, 20% African American, 10% Caucasian and 1% other.

Thanks to your generosity and support, Parent Pathways helps teen families determine their pathways to success to create stability for their future.

...to help teen parents raise healthy families!



*Florence Crittenton School Graduates
- Class of 2006 -*

Pathways to Educational Accomplishments

Jessica Quarrells now realizes that some decisions she made will cause her life to be different than she first imagined it would be.

“I was on the Varsity Swim Team and had a lot of friends – it was hard to leave my friends,” said Jessica. “I had a tough decision to make.”

This tough decision was to attend the Florence Crittenton School. “It has helped me to keep focused – gives me boundaries and keeps me grounded. It also helps me to look forward to being a parent,” said Jessica.

Beyond finishing the credits she needs for her academic education, Jessica is taking classes that help with her parenting education. In Child Care Lab, she is working with infants in our Early Learning Center and our trained professionals are teaching her the best methods of parenting, as well as calming some of her fears and hesitations.

Also, because Jessica is attending the Florence Crittenton School, she was told about our Young Fathers Services. John Patton, the baby’s father, is thankful that he also has a place where he can seek assistance to learn how to become a good father.

“They are so supportive here,” said John. “It is helping me to create a plan, and they are working with both of us on counseling.”

Both John and Jessica come from families who have not been supportive and have some advice for other teen parents, “Work it out together. It’s best if both parents are a part of the child’s life – do what’s best for the child.”

Jessica, a senior, and John, a junior at Kennedy, also have plans for their pathways to success. Jessica is planning on going to community college for two years and then work on her bachelor degree in criminal justice. John is also planning to go to college and apply for as many scholarships as possible. They both want to provide the best life possible for their family.



Jessica & John

did you know...

Over 250 pregnant and parenting teen mothers attended the Florence Crittenton School in the 2005-2006 school year.



5. Jessica and John are working with counselors at the Florence Crittenton School to strengthen their relationship and learn how to work with one another to raise a healthy baby as a loving family!

Pathways to Developmental Milestones

Over two years ago, Olga Torres found herself pregnant and very nervous about her future and the future of her unborn baby girl, Jacqueline.

Her counselor at West High School suggested that she visit Florence Crittenton School and see the opportunities available. Immediately she felt safe because she saw that it was a school only for girls. She became more comfortable when she realized all the students were girls who could relate to her as a young mother and Olga's final anxiety was calmed when she visited the Early Learning Center. Olga knew that Jacqueline would be well cared for while she was attending classes down the hall, which has helped Olga to stay focused on her studies.



Olga & Jacqueline

When Jacqueline started attending her own class in the Early Learning Center, Olga discovered that her daughter was receiving an education as well. "They work with her on numbers, letters and colors - but what she likes best is cooking," says Olga. "She talks more and they are working on potty training."

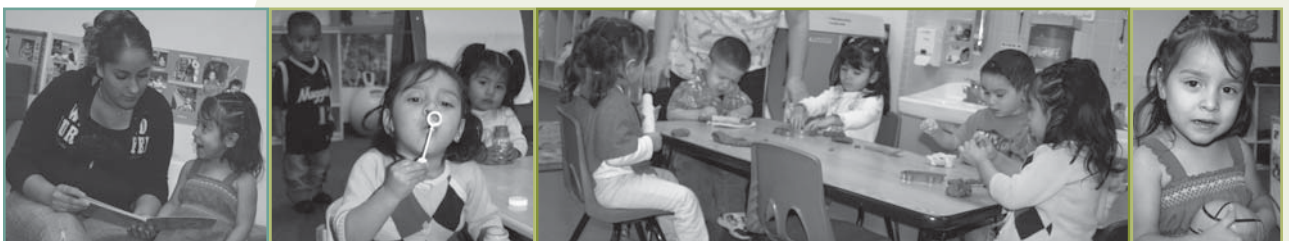
Each child in the Early Learning Center is given a primary caregiver which allows for a unique opportunity for our teen families. The children receive the best care possible and the mothers build a relationship of trust and communication. Having this relationship has helped Olga when she needs advice or ideas on raising Jacqueline.

Olga is also enrolled in a class called Family Albums where, through photos, she is able to see what Jacqueline is doing in her class to develop and grow. Olga said, "It shows you what your child is doing all day and helps me to think of things we can do at home to continue learning and have the fun I can see she is having at school."

Olga and Jacqueline are working on their pathway to success. Olga will graduate this May and plans to go to college and study law. She said, "I am looking for a place like the Early Learning Center to send Jacqueline – it's difficult to find something that I know will continue to work with her on her education. She really likes coming to school and it's important to me that I find the right place for her."

did you know...

The Florence Crittenton Early Learning Center has the capacity to care for 60 infants and toddlers, ages three weeks to three years, whose mothers attend the School.



Jacqueline loves to spend time with her friends and teachers in the Tulips classroom; learning, exploring and developing the skills she will need to be successful in her future education!

Pathways to Financial Stability

Over three and a half years ago, Dominic Avila became involved in our Young Fathers Services. He completed all the Life-Skills classes we offered, learning a great deal on parenting and financial stability, but what he appreciates most is how the program helped to change his attitude.

“It helped me to learn discipline, respect and how to control my anger,” said Dominic.

Now twenty-seven-years old, Dominic is experiencing a new wave of parental issues and he turned to Tim Cunniff, Young Fathers Case Manager, for support and advice. Dominic said, “Tim is always really good with advice – it’s nice to know that someone is out there to help you. I feel really comfortable with him; I can talk to him about anything.”

Dominic and the mother of his four-year-old little girl have separated and are undergoing a custody battle. Dominic was feeling a bit overwhelmed with child support issues and desires financial stability to provide for his daughter. “We talk about legal issues, understanding the system and how to deal with court issues,” Dominic said.

Dominic meets with Tim regularly. “We work on the Internet, placing my résumé and looking for secure employment,” Dominic said. “Tim has also helped me with classes and tutoring assistance - I am working on getting my GED.” He is looking forward to continuing his schooling and studying electrical work or another trade.

“He is supportive and he keeps me on my toes,” Dominic said about Tim. “I don’t always have to be the one to check in – Tim calls if he hasn’t heard from me in a few days.”

For Dominic, Tim’s supportive and intensive approach has helped him focus on his daughter and gives him the motivation he needs to be the best father he can be.

Dominic is working on his pathway to success and wants to help his daughter succeed. “I want to teach my daughter the right route to take,” Dominic said. “I want her to go to college and be successful.”



Tim & Dominic

did you know...

Each year our Young Fathers Services individually works with over 35 young men to help them build the skills needed to provide for their families financially and emotionally.

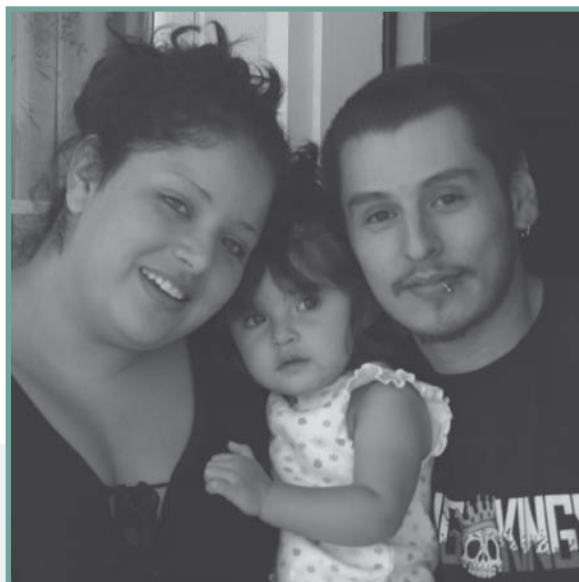


7. *Dominic has been working with Tim in our Young Fathers Services for over three years learning and developing skills he needs to provide his daughter with the life she deserves!*

Pathways to Self-Sufficiency

In August 2005, Nick and Vianney Naranjo found themselves homeless and living on the streets with their three-month-old baby girl, Aliya.

A hotel voucher placed them in a very unsafe neighborhood on West Colfax. They were also without any transportation and very worried about their baby. They had the desire for a stable home for their family and spent three months searching and applying for housing programs when Parent Pathways was suggested to them by a case worker from Denver Department of Human Services.



Vianney, Aliya & Nick

The process of being approved for our Housing Services program moved faster than they expected. They were so excited when they found out they were going to move into their own apartment within two weeks of their initial interview. Nick said, “We were like kids in a candy store. We couldn’t believe we were finally in a place of our own - and in such a nice neighborhood.”

Within the past year, the Naranjo family has had many difficulties. “We’ve struggled, fought and cried – but in the end, we’re still laughing,” said Vianney. “We try to look at the positive and how far we have come.” They both believe it is very important to never forget where you came from and who has been there to support you.

“We eventually want to be donors to Parent Pathways and give back what we have been given,” said Nick.

Vianney added, “They provided a roof over our heads and help with diapers, food and gas when we were a few dollars short, but they also have resources for everything. We want to be self-sufficient, but it’s nice to know that someone is there when we need some help.”

The Naranjo family is working on their pathway to success. Vianney is pursuing school to become a nurse and Nick is using his recently received GED certificate to obtain better employment for financial security.

did you know...

Along with providing transitional housing, our Housing Services provides intensive, individualized case management for young families with parents up to 25 years-old.



The Naranjo family goal is to become self-sufficient - our Housing Services is helping them to develop a plan for their future success and stability!

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- Colorado Department of Public Health and Environment
- City and County of Denver, Mayor's Office of Economic Development, Division of Workforce Development

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Parent Pathways thanks all of our donors and volunteers for their generous contributions. During our 2006 fiscal year, their gracious support played a vital role in the accomplishment of our vision: Healthy self-sufficient families building strong communities.

We would especially like to thank Mile High United Way and its contributors. Mile High United Way is our largest single funding source and a key partner to our success!

(Despite our best efforts to include everyone in this report, we apologize for any errors or omissions.)

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- Bonnie Brae Tavern
- Cherry Creek Grill
- Chili's Bar and Grill
- Colorado Ballet
- Colorado Rockies
- Colorado Symphony Orchestra
- Curious Theater
- Denver Center Attractions
- Denver Municipal Golf Courses
- Denver Museum of Nature and Science
- Denver Nuggets
- Denver Office of Strategic Partnerships
- Denver Zoological Foundation, Inc.
- Dixon's Downtown Grill
- D'Lance Golf Performance Center
- Enstrom Candies
- Fairway Pines Golf Club
- FirstBank of Vail
- Flower Power
- Fossil Trace Golf Club
- Fourth Story Restaurant
- Friends of Parent Pathways
- Frontier Airlines, Inc.
- Golf for Her
- Golfsmith
- GolfTec
- Hanson's Grill & Tavern
- Hillcrest Grill
- Hotel Teatro
- J.W. Marriott at Cherry Creek
- Jos. A. Banks Clothiers
- Little Feet and More . . .
- Maggiano's
- McCormick & Schmick's Seafood Restaurant
- McCormick's Fish House & Bar
- MODA
- Molson Coors Brewing Company
- Mountain Falls Salon and Day Spa
- Mulberries Cake Shop
- North Restaurant
- Oasis Day Spa
- Palomino Restaurant
- Petals on Pearl
- Prima Restaurant
- Sambuca Restaurant
- Show of Hands
- Sonoda's Sushi and Seafood Restaurant
- South Gaylord Wine, Etc.
- Tattered Cover Book Store
- Tetro Performance
- The Artisan Center
- The Golf Club and Bear Dance
- The Old Spaghetti Factory
- The Warwick Hotel
- Washington Park Grill
- White Fence Farm

Pathways 5k Run/Walk

- Albertsons
- Bally Total Fitness
- Boulder Running Company
- California Pizza Kitchen
- Circuit City
- Cliff Bar
- Dick's Sporting Goods
- Einstein Bros. Bagels
- King Soopers
- Patagonia
- Racines/Goodfriends/Dixons
- Safeway
- Simms Landing
- Sunflower Market
- The Sporting Woman
- Title 9 Sports
- Tokyo Joe's
- Two Feet To Go
- Vitamin Cottage
- Wellspring Massage

We host the following special events: Pathways 5K Run/Walk, Crittenton Classic, and a Celebration Dinner.

Our participants enjoy these fun events and they raise awareness in our community about Parent Pathways, our mission, and the challenges teen parents face in raising healthy families and becoming self-sufficient!



13. Crittenton Classic, August 2005

2nd Annual Pathways 5K Run/Walk, May 2006

Volunteers

Arapahoe House
Children's Hospital
Children's Medical Center
Community Health Foundation
Girl Scouts
Girls Inc.
Goodwill
Madelyn Adames
Angela Adamo
Elizabeth Amos
Tony Antista
Erin Atencio
Alicia Aueryle
Sally Baca
Steve Bain
Ellen Balaguer
Bernice Ballard
Rudy Balles
Marlena Barnwell
Tammy Berberick
Greg Berger
Ginger Blymesser
Elizabeth Bravman
Peggy Bridge
Betsy Bridges
Peg Brown
June Bybee

Juan Calderón
Lara Catone
Julie Charles
Betty Charney
Edith Chavez
Linda Clark
Pat Coby
Maria DelReal
Helen Drexler
Kathleen Durkin
Karen Feingold
Tom Feldkamp
Diana Fischbach
Megan Fischbach
Jessica Frazier
Karen Frey
Michelle Fury
Christian Garcia
Pat Glinsky
Stuart Gottesfeld
Trisha Grant
Sharon Gravina
Rachel Griffith
Jasmine Harrison
JoAnne Hart
Heidi Heltzel
Raquel Hernandez

Susan Hesz
Doug Hock
Dorothea Hogue
Karen Hub
Karen F. Hübler
Danlyn Iantorno
Brenda Jenkins
Lori Kling
Patti Klinge
Helena Kokos
Arial Lancaster
Dr. Bud Lashlee
Marion Leggett
Kathy Levine
Aimee Lusk
Manuela Marino
Marta Mata
Antoinette Martinez
Sue Matick
Mary McClure
Beth McDowell
Candy Meininger
Brian Midkiff
Lindsay Miller
Carl Minard
Claudia Olivas
Alicia Padilla

Sharon Palmer
Kathy Porter
Gayle Pringle
Ximena Quintana
Terra Rea
Heidi Resitaris
Ayinole Russell
Lara Salazar
Erika Sauerwein
Lisa Scheideler
Karen Sims
Paul Slavec
Kristin Snyder
Valerie Spagnolie
Karen Spies
Debbie Taylor
Randy Teeuwen
Ron Tilton
Jennifer Todd
Elaine Torres
Deahna Visscher
Laura Wegscheid
Joyce White
Virginia White
Wendy Wiedenbeck
Dee Williamson
Tommie Witter

Holiday Giving Participants 2005

Individuals

Tony and Kira Antista
DeVonna Anthony
Michelle and Paul Bartlett
Darcy Borzileri
Peggy Bridge
Shelley Brouwer
Brownie Troop 964,
Janet Knoerzer
Marsha and Paul Bukofzer
Ellen Choinacky and Jeff Uchman
Marta Chrastil
Jim Cruz and Family
Cathy Des Jardins
Karen Dilcher
Kim and Mark DiStefano
Kathy and Bob Duft
Shannon Fendler
Jen and Dan Gennaro
Patricia and Michael Glinsky
Patricia and Tom Grant
Sharon and Larry Gravina
Claudia Gray and Rebecca Sharp
Gloria and Harold Gundmundsen
Vail and George Hanlon

Cindy Jensen
Verilyn Johansen
Casey Keasler
Lorin Kling
Patricia Klinge and
Connie McArthur
Jamie and Larry Koogler
Paula Kuenta
Julie Lane
Piper LeMoine-Davis and
John Davis
Robert Luce
Aimee and Keith Lusk
Michele and Rocky Mallory
Lori and Brek Mann
Carol March
Carolyn McCormick
Linda McCurdy-Nutt
Sylvia Milanese and
Patricia Weger
Julie and Gary Morgan
Heather Real
Lela Rossi
Matt Rustici and Friends
Sherri Samuels

Laurie and Lance Sedlak
Kelly Smith
Valerie and Sen Spagnolie
David Spencer
Karen Thompson
Mariglyn Thompson
Susan and Ron Tilton
Michelle and Bill Wagner
Carolyn Weatherly
Holly & C.J. Whelan
Sara Wollard

Companies

Anschutz Family Foundation
Applied Optical Technologies
Arizona Title
Brown Real Estate Group, LLC
CGI-AMS
Century 21 Excel
Cingular Wireless
Colorado State Bank & Trust
Colorado Health Institute
CoorsTek
COPIC Insurance Companies
Denver Public Schools
FirstBank of Aurora

FirstBank of Denver
First Community Bank
GDA Real Estate Services LLC
Graebel Companies Inc.
Groopie
Charles Harvey, Appraiser
Hensley Kim & Edgington, LLC
Lockheed Martin,
Operation Santa Claus
Luciano's Utopia Realty, Inc.
MCI
McGuire Malcolm Pirnie
Tom Marco Real Estate, Inc.
Merrill Lynch
Mini U Storage
Moyna Properties, Inc.
Newmont Mining Corporation
Pentax Imaging Company
Piper Jaffray
ReMax Advantage
Strong Titan Real Estate Corp.
Trelleborg Sealing Solutions
U.S. Bank
U.S. Meat Export Federation, Inc.
Welborn Sullivan Meck & Tooley, PC

The dedication of our volunteers is one of our greatest assets. These generous individuals help us fulfill our mission in many ways. Thank you for all you do!



Annual School Supply Drive, Early Learning Center Grandmas & Holiday Giving Projects

For over 6 years, Graebel has collected the Giving Tree donations from the community and delivered them!

Gifts of Tribute

Suzanne Banning

Noreen Keleshian and Roger Moore

Linda Clark

Raymond and Maxine DeBroeck

Joel Friedman

Sidney N. Friedman

Sidney Friedman

Georgia Grey
Kathy and Jeff Isenhardt
Candace S. Johnson and Rodney Zell
Noreen Keleshian and Roger Moore
Louann and Micky Miller

Piper LeMoine and John Davis

Noreen Keleshian and Roger Moore

Royal and Aneta McKay

Noreen Keleshian and Roger Moore

Russ and Betty Mueller

Noreen Keleshian and Roger Moore

Burt Naster

Lester and Debi Greenfield

Sydney Helen Ostrow

Peter and Janet Ostrow

Dean Prina

Mary and Don Elliman

Elizabeth Weeams

Noreen Keleshian and Roger Moore

Laura Wegscheid

Robert and Deborah Van Houten

It is always a privilege for Parent Pathways to receive memorial or tribute gifts. These gifts remind us how much the community values our mission. We sincerely appreciate everyone who gave to us in memory of a loved one, in honor of someone special, or to celebrate a milestone. Thank You!

Gifts in Loving Memory

Sidney Friedman

David and Karla Berman
Natalie and Leo Burwick
Diane Dieter
Mary R. Ewing
Dorothy and Ralph Gorelick
Diana Gravenhorst
Karl and Julie Anne Haerr
Lila E. Isakow
Kathy and Jeff Isenhardt
Delia Johnson
Dr. Isadore and Celia Katz
Earl and Shirley Keil
Noreen Keleshian and Roger Moore
H. William Koch
Corinne Leshnowar
Louann and Micky Miller
Robert and Meredith Miller
Walter and Mary Jo Myers
Buzz and Nancy Neusteter
Peter and Janet Ostrow
George F. Page
Rose and Julius Pluss
Walter J. Rasmussen
William and Doris Rifkin
Steven and Rachel Rosenbaum
Seff & Friednash P.C.
Irving and Carol Shwayder
Elizabeth B. Shwayder Kelly
Craig Silverman
Linda and Steve Sobel
TAM Capital Management, LLC
Kenneth and Mildred Torby
Sandra Vinnik
Frank and Allie Wicks
Jack and Candis Wilson

Ada and Alan Friedman

Karl and Julie Anne Haerr

Ada Friedman

Kathy and Jeff Isenhardt
Noreen Keleshian and Roger Moore

*Our **Baby Bucks Store** is an incentive based opportunity. Students use perfect attendance awards and other honors to receive free items... the most preferred item is always **diapers!***



In-Kind Donors

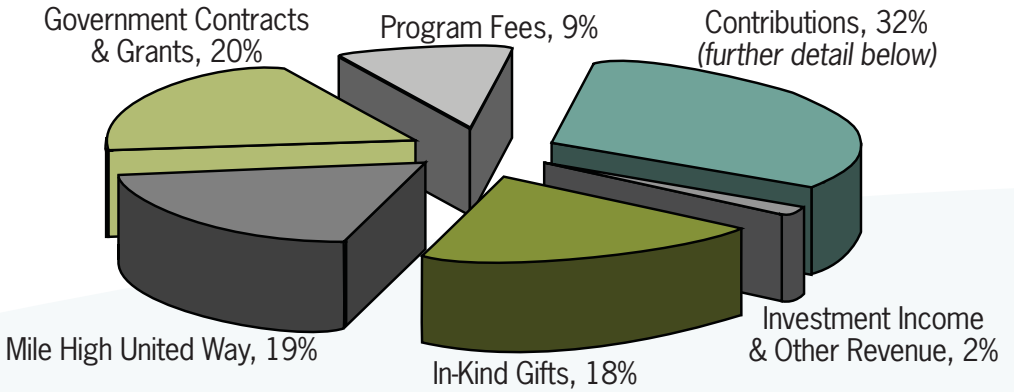
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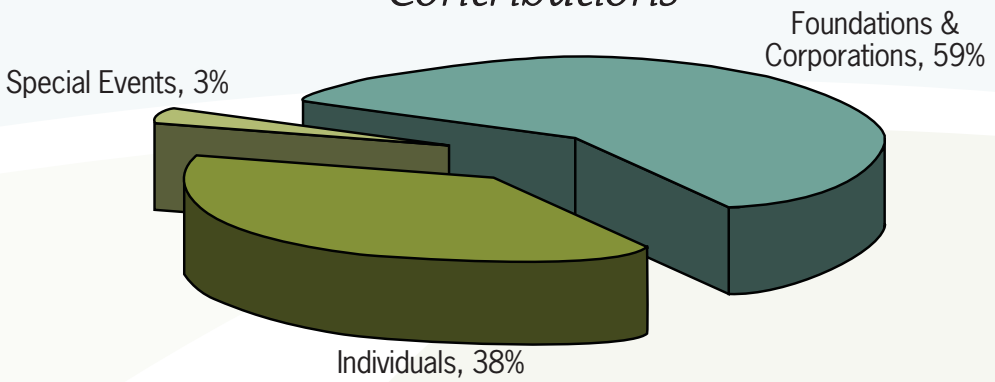
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Financial Results for the Fiscal Year 7/1/05 - 6/30/06

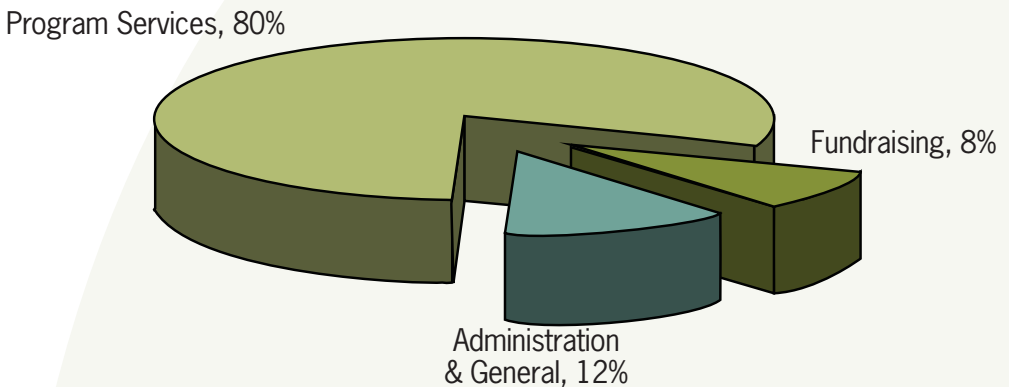
Revenue Sources



Contributions



Expenses



*A complete financial report is available on our website, www.parentpathways.org

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(Acknowledged for their work at the Florence Crittenton School)

Elizabeth Braxton**Brandy Chance****Tami Chavez****Ginia Coors****Joy Hanson****Bill McAdams****Toni Ortega****Will Schier****Jim Sedbrook****Joanna Vincenti****May Washington**

We thank the following board members whose terms ended June 30, 2006:

Steve Bain and Tom Feldkamp

Your support and generosity helps our teen parents find their individualized pathways to success, create stability for their futures and learn the skills they need to raise a healthy family!

Thank You.





parent pathways

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