



empowering

productive

## making positive decisions for the future of their family

Parent Pathways empowers struggling teen families using holistic and progressive approaches. We work with every family member, individually and as a whole, assisting them with education, early childhood education and supportive services.

Carmelo Alcalá, Ashlee Cooper and their son Carmelo have all benefited from the programs and services Parent Pathways provides.

Ashlee is a student at the Florence Crittenton School and her two year-old son, Carmelo, is a toddler in our Early Learning Center's Bluebell Classroom. Ashlee spent about a year out of school before she decided to attend the Florence Crittenton School. She said, "I came back to finish school because I want to make good choices for my baby and be a good example for him."

The Florence Crittenton School was Ashlee's only option. Ashlee explained, "I would not be able to attend school if Carmelo couldn't come here – I don't have anyone else who I trust to watch him."

Because Ashlee attends the School, she was informed about the other supportive services Parent Pathways has to offer for her and her family. Ashlee and her boyfriend Carmelo attend Nurturing Parenting classes once a week after school. In these classes, led by a Young Fathers Specialist and the Director of our Early Learning Center, Ashlee and Carmelo work on building healthy relationships with one another and their son, maintaining a safe living environment, learning how to reward good behavior and alternative ways to discipline and deal with bad behavior. They also learn how Carmelo is developing and nurturing routines appropriate for each stage of his growth.

"Some of the things we have learned about we have been doing. We are lucky that we have always had similar parenting styles." Ashlee said, "The biggest lesson we have learned is how to appropriately reward Carmelo's good behavior."

Carmelo added, "After working with the staff at the School, I feel better about Ashlee and my son attending school here. I trust the teachers and feel more comfortable now."

*Ashlee and Carmelo are building a productive future for themselves and their son, evolving to be a successful and self-sufficient family!*



*Carmelo Alcalá, Ashlee Cooper and their son Carmelo*

have benefited from Parent Pathways' holistic and progressive approach which encompasses the entire teen family with education, early childhood education and many supportive services.





*Noreen Keleshian and Patti Klinge*

# empowering

## a message from the chairperson and president

Dear Friends,

Often when young families come to us, they are discouraged. They have been told by family, friends and society that they have failed. Parent Pathways shows these teen parents that there is hope for the future of their families and empowers them to be productive members of our community.

We assist young mothers and fathers to continue their education and focus on the goals they set for their lives. We help guide the early development of their children, preparing them for their future education. We offer the resources and supportive services needed to help these young families succeed.

*We are in the business of hope – and you are an important part of empowering struggling teen families.*

We are so grateful for all of our donors and volunteers. Your support and generosity help teen parents find their individualized pathways to success, create stability for their futures and learn the skills they need to raise a healthy family!

Thank you,

Patti Klinge, Chairperson

Noreen Keleshian, President and Chief Executive Officer

**mission:** to help teen parents raise healthy families

**vision:** healthy self-sufficient families building strong communities

*(Despite our best efforts to include everyone in this report, we apologize for any errors or omissions.)*



*Barbara Howie, A. V. Hunter Trust, Inc. Executive Director with Early Learning Center Tulips Classroom Children*

Parent Pathways uses proven approaches to help teen families become self-sufficient members of the community. The A. V. Hunter Trust has helped us to achieve our mission, making our approaches and resources available through its consistent investments over the past 80+ years.



**1,160** babies were born to mothers aged 13 to 19 in Denver County in 2006.

**progressive**  
**evolving to meet the changing needs of struggling teen families**

Parent Pathways has a rich history of meeting the needs of families and children in the community. Originally created from the merger of three historic programs: Family and Children's Service, Travelers Aid, and Florence Crittenton Services, we have evolved to produce better outcomes for families and children. We have used the fundamentals from each of the programs that created Parent Pathways to most effectively help teen parents and their children lead productive futures.

Over twenty-five years ago, it became apparent that the community no longer needed a home where unwed women would live during their pregnancy and then put their babies up for adoption. Instead, a school was needed where teen mothers would receive support, academic education and the parenting skills to raise a healthy family. Collaborating with Denver Public Schools, the Florence Crittenton School was established to address these needs.

proven

**committed to provide creative and effective services - proven to work**

Today we provide middle- and high-school curricula and offer an on-site Early Learning Center for the babies of the teen mothers who attend the Florence Crittenton School. We have also developed services to help young men learn parenting skills, address their education needs, and prepare for employment, so they can emotionally and financially support their children. We provide transitional housing for homeless teen parents and their children with opportunities to develop the multiple skills they need to achieve self-sufficiency. Our client-centered approach helps each family define its goals and develop and implement plans to achieve them.

Parent Pathways is committed to helping teen parents raise healthy families. We continuously identify enhancements needed to our current services and evaluate growth opportunities to maximize our ability and effectiveness in helping teen parents and their children lead productive futures.

In 2006, only **37.5%** of the 18 and 19 year-olds who gave birth in Denver County attained twelve years of education.

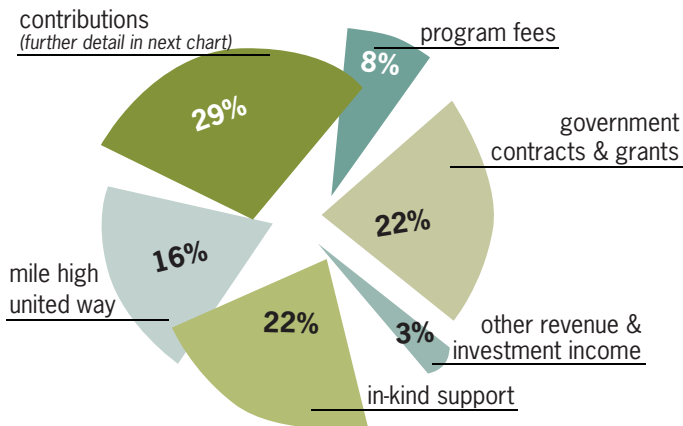


# financial statement

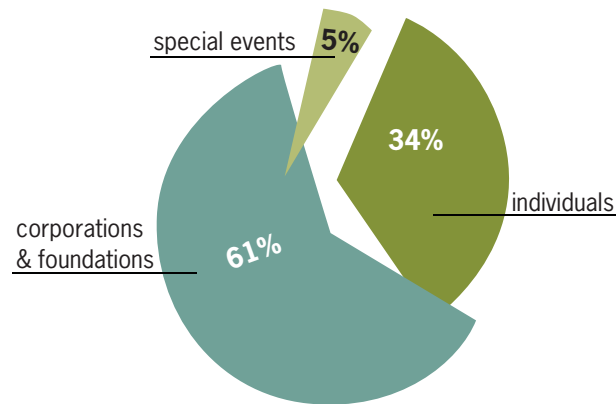
financial results for the fiscal year

july 1, 2006 - june 30, 2007

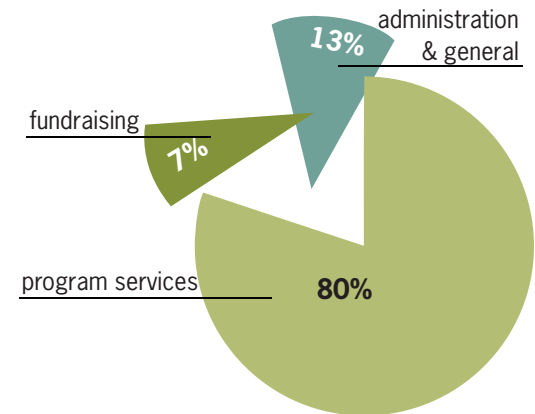
Revenue Sources



Contributions



Expenses



\*A complete financial report is available on our website, [www.parentpathways.org](http://www.parentpathways.org)

Thanks to your generosity, **100%** of our \$3.5 million operating budget and depreciation was funded.

*Jelyssa Winans, Jacqueline Salais and Tami Chavez, Florence Crittenton School Science Teacher*

Parent Pathways' education services are tailored to the unique needs of teen parents. With the Florence Crittenton School at the core, Parent Pathways uses a Denver Public Schools curriculum to help students earn a high school diploma. Tami teaches typical high school science classes like zoology and biology, but also teaches and creates science experiments which are more personal to our students. Students below are viewing their DNA from cheek cells.



# foundations & organizations

## Mile High United Way

*We would like to thank Mile High United Way and its contributors for being our largest single funding source and a key partner to our success!*

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## Special Funding

*We gratefully acknowledge grant funding received from the following public entities:*  
Denver Public School District  
U.S. Department of Housing and Urban Development  
Colorado Department of Public Health and Environment

# 92.5%

of children enrolled in the Early Learning Center for at least six months developed as expected or better on developmental milestones.

*Veronica Galindo with son Emilio and Lisa Martinez, Early Learning Center Classroom Teacher*

Parent Pathways' early childhood education and parenting services prepare children and their parents for a successful future. Primarily through the Qualistar-rated Early Learning Center, children receive and their parents learn about nurturing, instruction and discipline appropriate to each developmental stage. Lisa works with Veronica to help her understand what developments are taking place in Emilio's life and how to best nurture his growth.



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**85%** of fathers receiving pre-employment services  
obtained employment.

*Anthony Herrera and son Anthony*

Parent Pathways' services for young fathers prepare them for the responsibilities and joys of fatherhood. These services help fathers develop nurturing parenting skills, establish paternity, complete their education, become job ready, and establish themselves as positive, contributing family and community members. Anthony said, "I have to pay child support now, but at least I get to see my son!"



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these gifts remind us how much the community values our mission

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On average, **\$550** is required to provide the bare living essentials to every family who enters our transitional housing program. This cost is greatly reduced through generous in-kind donations.

*Jeanne Jones, Dave Tolbert and Levi Henderson from Utility Engineering with Florence Crittenton School Students*

Parent Pathways is an essential community resource. Without it, many teen families in the Denver area would be unable to get the education and supportive services needed to be healthy and self-sufficient members of the community. Parent Pathways relies on community partnerships to offer our students and clients all the resources they need to succeed. We are grateful to partners like Utility Engineering that support our efforts to help teen parents raise healthy families.



Our Baby Bucks Store is an incentive-based opportunity.

Students use perfect attendance awards and other honors to receive free items... *the most preferred item is always diapers!*



# special events

## Event Sponsors

10th Annual Crittenton Classic  
Golf Tournament

BWAB Incorporated, Presenting  
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3rd Annual Parent Pathways  
Run/Walk

24 Hour Fitness  
Artistic Endeavors  
Associated Wholesale Florist  
Bally Total Fitness  
Boulder Running Company  
Dick's Sporting Goods  
The Egg & I Restaurant  
Einstein's Bagels  
Goodfriends Restaurant  
King Soopers Division Office  
Brian Lechman  
Mr. Lucky's Sandwiches  
P.F. Chang's China Bistro  
Paramount Cafe  
Patagonia  
Pro Auto Care  
Pure Water Solutions  
Racine's Restaurant  
Safeway Division Office  
Sunflower Market  
Tokyo Joe's  
Vitamin Cottage  
Washington Park Grill  
Wellspring Massage Center

**1,087** individuals, companies and organizations were involved in the success of our special events through participation, donations, sponsorships and/or volunteering.

*Olivia Banuelos with son, Josue and Claudia Lopez with son, Uriel - at the 3rd Annual Parent Pathways 5K Run/Walk*

Parent Pathways hosts events to raise funds for our programs. Our young families enjoy interacting with individuals who help impact the success of their futures. These events offer our clients an opportunity to share their stories and gratitude with our community. At our Parent Pathways 5K Run/Walk, many of our families participated in the stroller division and kicked-off our celebration for Mother's Day.



# volunteers

## Volunteers

Ali Abromovitz  
Anthony Antista  
Hannah Antista  
Julia Arenas  
Kristie Arola  
Debbie Bakker  
Ellen Balaguer  
Bernice Ballard  
Felicia Barajas  
Jeri Barajas  
Lori Barela  
Marlena Barnwell  
Jennifer Bater  
Tammy Berberick  
Gregory Berger  
Erin Binford  
Jolean Booth  
Todd Borth  
Christina Bradley  
Diana Brechtel  
Jessie Briegel  
Betsy Bridges  
Peg Brown  
Dr. Jerome Buckley  
Marsha & Paul Bukofzer  
Katie Bunt  
Juan Calderón  
Melissa Campanella  
Debbie Campbell  
Linda Campbell  
Melissa Canaday  
Julia Carlson  
Amanda Carney-Vail  
Joe Castillo  
Cloe Castruccio  
Lara Catone  
Charlene Cestenella  
Vanessa Chavez  
Jennie Clark

Linda Clark  
Sue Clark  
John Creig Coogan  
Gretchen Cooper  
Angela Cortez  
Lorena Crazent  
Wendy Cunniff  
Adrienne Curry  
Chris Darr  
Jon Davis  
Maria Del Real  
Matt Donovan  
Jan Eitel  
Teresa Elder  
Eric Espinoza  
Christy Faith  
Kwali Farbes  
Dawn Faulkner  
Kathleen Feighny  
Anabel Fierros  
Catherine Forington  
Erica Fox  
Susan France  
Karen Frey  
John Friedberg  
Becky Furtado  
Michelle Fury  
Mirna Galaviz  
Lanessa Gallegos  
Christina Garcia  
Lorena Gazeal  
Stephanie Gerhardt  
Patricia & Michael Glinsky  
Tanisha Gomez  
Stuart Gottesfeld  
Kimberly Graham  
Ebony Green  
Janice Greiting  
Amanda Groth  
Jamie Guiseling

Rachel Hall  
Jasmine Harrison  
Michelle Haynes  
Emma Hellstrom  
Heidi Heltzel  
Mary Hendry  
Susana Herrera  
Doug Hock  
Phil Hoffman  
Dorothea Hogue  
Debbie Hutner  
Lisa Kaley Isley  
Britini Janoso  
Rachael Janoso  
Kevin Jones  
Judy Kere  
Suzanne Kintzele  
Patti Klinge  
Jackie Koehn  
Kristine Krist  
Lisa Kunkel  
Angelique Lambert  
Jenny Lane  
Mary Lane  
Jason Lantzy  
Dr. Bud Lashlee  
Marion Leggett  
Jim Licko  
Kimberly Lif  
Kathy Lucero  
Ken Luff  
Vanessa Lunnon  
Aimee & Keith Lusk  
Tina Makever  
Lisa Martinez  
Rachel Martinez  
Jim Marvin  
Maria McCue  
Mary McClure  
Sally McGovern

Crystal Medina  
Alejandra Mendez  
Brian Midkiff  
Stephanie Milano  
Jocelyn Miller  
Manuela Moreno  
Jennifer Mueller  
Vianney & Nick Naranjo  
Alex Newman  
Denise & Tim Nicholas  
Jeff Nikkel  
Diana Noahan  
Arisa Noble  
Beth Ann Nuenke  
Kelly Owen  
Alicia Padilla  
Katlyn Padilla  
Brenda Palmer  
Sharon Palmer  
Gary Palmeter  
Janet Peart  
Linda Peotter  
David Perez  
Krista Potter  
Duriqe Powell  
Jessica Quarrells  
Sandra Ranum  
Stephanie Redshirt  
Davis Reiter  
Alahna Roach  
Alan & Emily Robinson  
Luis Romo  
Bryan Ron  
Stacey Rose  
Jordan Ruting  
Gary Ruiz  
Lara Salazar  
Anne Sale  
Jake Sally  
Eufemea Sanchez  
Jasmine Sandoval  
Liana Seeger  
Maria Serrano  
Hanne Schauer

Lisa Scheideler  
Elena Sirpolaidis  
Darnell Slaughter  
Christin Slaughter  
Nia Slaughter  
Paul Slavec  
Bonnie Smith  
David Smith  
Gretchen Smith  
Jacob Smith  
Kristin Snyder  
Linda Sollars  
Donna Sorensen  
Sonya Sotolongo  
Karen Spies  
Awke Starnes  
Rachel Stern  
Marlys Sukut  
Dennis Taylor  
Carolyn Terrell  
Kelli Theis  
Ron Tilton  
Nora Urban  
Sarah Vickers  
Anya Vincenti  
Deanna Visscher  
Maria Wano  
Laura Wegscheid  
J Wieczorek  
Rhonda Wiegand  
Dee Williamson  
Margaret Wilson  
Faith Winter  
Shay Yeske  
Monica Zavala  
Rebecah Ziegler

**Holiday Giving**  
Individuals

Anonymous  
Joyce Berry  
Peggy & Larry Bridge  
William Brown  
Marsha & Paul Bukofzer

Simone & Tad Chance  
Diane Covington  
Amy Dallman  
Dave & Lorrie Desmond  
John Dillie  
Doris M. Dillon  
Zak & Angela Dowda  
Kathy Duft  
Karen & Ron Frey  
Patricia & Michael Glinsky  
Trish Grant  
Ms. Claudia G. Gray &  
Ms. Rebecca M. Sharp  
Laurie & Eric Green  
Jason Groom  
Marlene Gruehn  
JoAnne & Don Hart  
Susan & Jerry Henderson  
Amy Herdy  
Jennifer Hill  
Kathy & Jeff Isenhardt  
Belinda Jordan  
Jay Kanaber  
Rae Katz  
Jackie Kay  
Casey Keasler  
Heather Kiely  
Ann King  
Patti Klinge & Connie  
McArthur  
Jamie & Larry Koogle  
Steve Langworthy  
Todd & Cathy Lasnik  
Michelle Lauber  
Gail Lehrmann  
Aimee & Keith Lusk  
John Manta  
Michelle Marcinkowski  
Leah Marshall  
Carolyn McCormick  
Royal & Aneta McKay  
Seth Meyer  
Sylvia Milanese & Pat  
Weger

Cindy Mueller  
Deb Roberts  
Matt Rustici  
Mayur Saigal  
Laurie & Lance Sedlak  
Aarika Shavers  
Gail Smith  
Valerie Spagnolie  
Anna & Josh Stout  
Bonnie Veller  
Debby Viles & Kay  
Johnson  
Holly & C.J. Whelan  
Charles Wolfinger  
Sara Wollard

**Companies**

Addison Auto Center  
Ascent Health Center  
Bromwell School  
CGI Group, Inc.  
Cingular Wireless  
Colorado Health Institute  
CoorsTek  
COPIC Insurance  
Companies  
Denver Public Schools  
Ernst & Young LLP  
GDA Real Estate Services  
LLC  
Graebel Companies Inc.  
Lockheed Martin -  
Operation Santa Claus  
Merrill Lynch  
Metroplex Control  
Systems  
Pentax Imaging Company  
Piper Jaffray & Co.  
Sigma Kappa Sorority  
The Spirit of the Lord  
Ministries  
U.S. Bank - Hugs for the  
Holidays  
Welborn Sullivan Meck &  
Tooley, PC

*Carolyn McCormick with son William and Aniya, a child of one of our young families*

Parent Pathways' wraparound services support and strengthen teen parents' ability to be successful adults. Supportive services include healthcare, life-skills classes, transitional housing, career development and mental health counseling. The success our young families experience is due to their determination to be self-sufficient and the great partnerships we have with many community volunteers. For the past three years, the McCormick family has made the holiday season brighter for some of our young families. Most recently they provided gifts and a holiday meal for Aniya and her mother.



# board of directors & staff

empowering the lives of struggling teen families

july 1, 2006 - june 30, 2007

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Community Volunteer

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Author

**Laura J. Wegscheid**  
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Mary Alice Barcelona  
Kirsten Barnard  
Michele Barrick  
Herdicene Beauchamp  
Cheryl Bevill  
Elizabeth Bond  
Cynthia Bowdry  
Kari Buchanan  
Marsha Bukofzer  
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Lannette Casias  
Louise Cornay  
Patti Cummings  
Tim Cunniff  
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Susana Esquivel-Lopez  
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Kathy Isenhardt  
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Lois Peterson  
Theresa Romero

Jennifer Sanchez  
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Ramona Sosa  
Cindi Stephenson  
Erin Thompson  
JC Valenzuela  
Debra White

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*(Acknowledged for their work at  
the Florence Crittenton School)*

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May Washington

**100%** of our board and staff members  
supported Parent Pathways  
with financial contributions.

Special thanks to the following board members whose terms ended in the 2007 FY: **Ellen Balaguer, Peg Brown, Juan Calderón & Pat Glinsky**

\*Board members who served and resigned during 2007 FY

*Stephanie Garcia and Beth Erlander, Florence Crittenton School Counselor and Art Therapist*

Parent Pathways' clients work in partnership with our professional staff to develop a customized path to help them reach their desired goals. Beth combines the act of creating art with mental health counseling - helping our students to resolve problems, develop interpersonal skills, reduce stress, and increase self-awareness and self-esteem. Art therapy also brings the elements of fun and play while examining difficult issues.





**parent pathways**

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Denver, Colorado 80224-1613

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